

# **ROUČKA SLÉVÁRNA a. s.**

Tuřanka 111d, 627 00 Brno

## **Environmental Policy of the Company Management System and OHS**

The company management is fully aware that during the implementation of products and provision of activities and services of the company, it is necessary to ensure the maximum possible level of environmental protection and occupational health and safety, and to prevent and minimise negative impacts on the environment and on the safety and health of the employees. In accordance with this fact, the company management introduces this “Environmental Policy and OHS Policy” in order to ensure safety and protection of health of the employees and environmental protection against negative impacts, which directly follows up the “Quality Policy”.

1. All activities including the implementation of products and services shall be managed and provided with respect to environmental impacts, safety and health of the employees, prevention of injuries, energy demand, possible environmental risks, accidents and impacts during the operation and disposal of the products.
2. It is necessary to ensure regular analyses of impacts of the company activities on the environment and safety and health of the employees, and to use the results of the analyses to set the targets regarding the improvement and protection of the environment, prevention of injuries, and safety and health of the employees. Negative environmental impacts and the extent of risks within the OHS and accident prevention must be minimised.
3. The suppliers of external services, raw materials and other materials used for the implementation of the company’s products and services shall be assessed in terms of their impact on the environment and safety and health of the employees, and these criteria shall be included in the criteria for selection thereof.
4. Interested parties and employees as well as the general public shall be regularly made familiar with this Policy, which shall be regularly reviewed and improved. It is necessary to ensure suitability of the Policy in relation to the company activities. The Policy shall be implemented and maintained based on the regularly updated and assessed EMS and OHS targets.
5. The management undertakes to communicate with the employees, to train and lead them towards observance of valid laws and instructions regarding the environment and OHS, and to raise their awareness about obligations towards continuous improvement and prevention of negative impacts on the safety and health of the employees and on the environment.

Pavel Šamšula  
director of the company